

2021

ESH YEAR-END PROGRAM SUMMARY

ADVOCACY & GOVERNANCE



Enterprise ESH Management System certification to ISO 14001 and ISO 45001 standards with **40 SITES** certified to one or both standards



42 FORUMS HOSTED: Topics supported included regulatory, advocacy, and compliance

24,000 POUNDS OF WASTE COLLECTED: Household and electronics waste collected and diverted from municipal waste streams during 6 employee waste collection events at our facilities

TARGET ZERO

2021 PERFORMANCE (PER 100 EMPLOYEES)



RECORDABLE INCIDENT

1.02



DAY AWAY CASE

0.30



SEVERITY (GOAL 4.49)

5.81*

*2021 severity rate without occupational COVID-19 illnesses is (4.32) within goal. No other trends impacted performance.



405,453 LEADER ACTIONS

Target Zero leader application tracks leader safety-related actions

COVID-19 RESPONSE



23

COVID-19 Digest releases with 1,808,517 views

ROLLED OUT A COMMON PROCESS

for ESH review of COVID-19 precautions for meetings and events



357

events reviewed and safely executed



GO GREEN

2030 GOAL

REDUCE CARBON EMISSIONS PER \$ GROSS PROFIT BY

70%

*2015 BASELINE

2025 GOALS

REDUCE ENERGY PER OCCUPANT BY

14%

*2016 BASELINE

REDUCE WASTE PER OCCUPANT BY

11%

*2016 BASELINE

2021 PERFORMANCE > **47%**

7%

5%

Our emission reduction goal was selected to outperform the Center for Sustainable Organizations model criteria for aligning with a 1.5 °C outcome in the long-term.



AWARDED PARTNER OF THE YEAR
Sustained Excellence

HEALTH & WELLNESS



26

Sites

30

Centers



103,566

Telehealth visits



10,346

hearing tests



25,200

surveillance exams



CONDUCTED
mental health summits

REMEDIATION

Former home of the Glenn L. Martin Company—where planes were built during World War II—was demolished in the early 1970s, leaving the concrete foundation. In 2021, the concrete was removed along with polychlorinated biphenyls (PCBs) from the underlying soil and the storm drain system. Upon completion, a native grass meadow supporting pollinator insects will be planted.



42,000+

tons of contaminated soil removed and replaced



25,350

tons of recycled concrete and scrap metal



2,100

feet of new storm drain piping installed



12 ACRES

of grasses to be planted

