## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## **FORM SD**

Specialized Disclosure Report

## LOCKHEED MARTIN CORPORATION

(Exact name of registrant as specified in its charter)

Maryland 1-11437

(State or other jurisdiction of incorporation)

(Commission file number)

6801 Rockledge Drive Bethesda, Maryland (Address of principal executive offices)

20817

(Zip Code)

H. Edward Paul III, Vice President and Controller (301) 897-6000

(Name and telephone number, including area code, of the person to contact in connection with this report.)

Check the appropriate box to indicate the rule pursuant to which this form is being filed and provide the period to which the information in this form applies:

×	Rule	13p-1	under	the	Securities	Exchange	Act	(17	CFR	240.13p-1)	for	the	reporting	period	January	1	to
	December 31, 2024.																
	Rule	13q-1	under	the	Securities	Exchange	Act	(17	CFR	240.13q-1)	for	the	reporting	period	January	1	to

December 31, \_\_\_\_\_.

## **Section 1 - Conflict Minerals Disclosure**

## **Item 1.01 Conflict Minerals Disclosure and Report**

## **Conflict Minerals Disclosure**

A copy of Lockheed Martin Corporation's Conflict Minerals Report is provided as Exhibit 1.01 hereto and is publicly available at <a href="https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html">https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html</a>.

## Item 1.02 Exhibit

As specified in Section 3, Item 3.01 of this Form SD, the Company is hereby filing its Conflict Minerals Report as Exhibit 1.01 to this Form SD.

## **Section 3 - Exhibits**

### Item 3.01 Exhibits

## Exhibit No. Description

1.01 Conflict Minerals Report as required by Items 1.01 and 1.02 of this Form.

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

<u>Lockheed Martin Corporation</u> (Registrant)

Date: May 28, 2025 By: /s/ H. Edward Paul III

H. Edward Paul III

Vice President and Controller

## **Lockheed Martin Corporation**



## **Conflict Minerals Report**

## For the Year Ended December 31, 2024

#### Introduction

This Conflict Minerals Report (the "Report") was prepared by Lockheed Martin Corporation (hereinafter referred to as the "Company," "we," "us," or "our") pursuant to Rule 13p-1 (the "Rule") promulgated under the Securities Exchange Act of 1934, as amended. The term "Conflict Minerals" is defined in the Rule and refers to gold and columbite-tantalite (coltan), cassiterite, wolframite, or their derivatives, which are limited to tantalum, tin, and tungsten (the "Conflict Minerals" or "3TG"). The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products containing Conflict Minerals that are necessary to the functionality or production of those products if the company has reason to believe that the Conflict Minerals may have originated in the Democratic Republic of the Congo and the adjoining countries of Angola, Burundi, the Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia (the "Covered Countries").

## **Company and Product Overview**

We are a global aerospace and defense company principally engaged in the research, design, development, manufacture, integration and sustainment of advanced technology systems, products and services. We also provide a broad range of management, engineering, technical, scientific, logistics, system integration and cybersecurity services. We operate in four business segments: Aeronautics, Missiles and Fire Control (MFC), Rotary and Mission Systems (RMS) and Space. We organize our business segments based on the nature of the products and services offered:

- Aeronautics is engaged in the research, design, development, manufacture, integration, sustainment, support and upgrade of advanced military aircraft, including combat and air mobility aircraft, unmanned air vehicles and related technologies.
- MFC provides air and missile defense systems; tactical missiles and precision strike weapon systems; logistics; fire control systems; mission operations support, readiness, engineering support and integration services; ground vehicles; and energy management solutions.
- RMS designs, manufactures, services and supports various military and commercial helicopters, sea- and land-based missile defense systems, radar systems, laser systems, sea and air-based mission and combat systems, command and control mission solutions, cyber solutions, simulation and training solutions, and services and supports surface ships.
- Space is engaged in the research and design, development, engineering and production of satellites, space
  transportation systems, and strategic, advanced strike, and defensive systems. Space provides networkenabled situational awareness and integrates complex space and ground global systems to help our
  customers gather, analyze and securely distribute critical intelligence data.

## **Covered Products**

We conducted an analysis of the products that we manufacture, or contract to be manufactured, and found that 3TG are in a large majority of our products (and generally are required for their functionality or production as specified

under the Rule) included in the Company and Product Overview. These products are collectively referred to in this Report as the "Covered Products." 3TG is not included in the services we provide to our customers.

## **Supply Chain Description**

Our business depends on an extensive global network of suppliers to provide the materials, parts and services to make our final products. As a downstream company, generally there are multiple tiers between us and our suppliers and the source of raw materials that enter the manufacturing process. The composition of our supply chain makes it challenging to identify the origin of 3TG used in our products. Therefore, we must rely on our direct suppliers to work with their upstream suppliers to provide us with accurate information (e.g., through the reasonable country of origin inquiry described below) about the origin of 3TG in the materials and parts that we purchase.

## Reasonable Country of Origin Inquiry (RCOI)

The elements of our RCOI were: (i) identification of relevant suppliers, (ii) data collection, and (iii) assessment of data to determine whether further due diligence was required.

In 2024, we conducted business with approximately 13,100 active suppliers in 53 countries. Because of the complexity and size of our supply chain, we developed a risk-based approach that focused on a subset of our major direct suppliers identified as manufacturers (the "Suppliers"). The Suppliers represented more than 90 percent of our direct manufacturing purchase order commitments in 2024. Our 2024 RCOI process considered our majority-owned affiliates.

We collected information from the Suppliers using the Conflict Minerals Reporting Template (CMRT) developed by the Responsible Minerals Initiative (RMI) organization. The CMRT includes questions regarding a direct supplier's responsible minerals sourcing policy, its due diligence process, and information about its supply chain such as the names and locations of smelters and refiners and the origin of 3TG used by those facilities.

Based on the RCOI, we do not have sufficient information from the Suppliers to determine the source of the necessary 3TG contained in our products. Accordingly, we conducted due diligence on the source and chain of custody of 3TG in our products.

## **Design of Conflict Minerals Program**

As required by the Rule, we conducted due diligence on the source and chain of custody of the necessary 3TG contained in the Covered Products. Our due diligence program is designed to conform, in all material respects, with the internationally recognized framework presented by the Organisation for Economic Cooperation and Development (OECD) in the publication OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas: Third Edition, OECD Publishing (OECD Guidance) and the related supplements for 3TG.

### **Description of Due Diligence Steps Performed**

The due diligence steps we performed are set forth below according to the five-step framework established by the OECD:

OECD Step 1: Establish Strong Company Management Systems

Conflict Minerals Policy

We have a Conflict Minerals policy statement related to our commitment to responsible sourcing of materials for our products and our establishment of a compliance plan that is designed to follow the OECD framework. This statement is available on our website at <a href="https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html">https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html</a>.

## Internal Management Systems

We have a management structure to support supply chain due diligence related to Conflict Minerals. This includes: (1) an executive steering committee led by our vice president and controller and vice president and supply chain council chair; (2) a supply chain council, comprised of supply chain leaders from each of our four business segments; and (3) a multidisciplinary conflict minerals working group comprised of representatives from supply chain, engineering, finance, legal, sustainability, contracts, communications, and each of our four business segments. We brief management about the Company's practices with respect to 3TG due diligence and supply chain.

## Supply Chain Controls System

In 2024, we participated with other manufacturers in the aerospace and defense sector as members of the Responsible Business Alliance (RBA) / Responsible Minerals Initiative (RMI) organization.

We have a records retention policy that requires us to maintain records related to our Report (as one of our filings with the Securities and Exchange Commission).

## Supplier Engagement

Our Supplier Code of Conduct includes information regarding responsible sourcing of materials. We provide our Supplier Code of Conduct to suppliers through our new purchase orders and we maintain a Suppliers page on our website that includes the Supplier Code of Conduct.

As an element of our supplier engagement, we provide the Suppliers with a message from the corporate vice president, Supply Chain about the Rule and our expectations of how our suppliers should help us to comply with these requirements. In addition to background information regarding the Rule, we provide an explanation as to why they are being contacted, how the Rule may impact them, and actions they need to take. The message also includes a point of contact email address at Lockheed Martin and links to our Conflict Minerals Policy Statement and prior Conflict Minerals Reports.

## Grievance Mechanism

We have an ethics helpline and dedicated ethics and conflict minerals email addresses that provide employees and suppliers with a mechanism to ask questions or report concerns. This information is available on our website. Our ethics helpline information was included in our annual ethics letter to suppliers.

## OECD Step 2: Identify and Assess Risks in the Supply Chain

We provide financial support to the RBA and RMI to enable their Responsible Minerals Assurance Process (RMAP) program to utilize independent third-party assessments of smelter / refiner management systems and sourcing practices to validate conformance with RMAP standards. The assessment employs a risk-based approach to validate smelters' company-level management processes for responsible mineral procurement. As a downstream company, these efforts give us access to information to be able to conduct risk assessment at the upstream level.

We utilize RMI's CMRT to survey a group of our Suppliers based on certain criteria. Supplier responses are tracked, and multiple rounds of reminders are sent to unresponsive Suppliers in order to achieve an adequate response rate. CMRTs received from Suppliers are then reviewed for completeness and Red Flags (covered in Step 3). All identified Red Flags prompt follow-up due diligence inquiries with those Suppliers.

## OECD Step 3: Design and Implement a Strategy to Respond to Identified Risks

We have a risk management plan to address concerns that a supplier may be providing us with products that contain 3TG sourced from the Covered Countries. This assessment of supplier survey data to determine whether further due diligence is required is referred to as our Red Flag process. Depending on the type of Red Flag that is

triggered by a supplier's survey response, a specific response letter is sent to the supplier requesting additional information, as described below.

- Flag A: Supplier indicates that it directly or indirectly sources 3TG from the Covered Countries. If it is
  confirmed that a supplier provides products or parts for Covered Products that contain 3TG sourced from
  the Covered Countries, we request confirmation from the supplier that the sources in the Covered Countries
  are validated as conflict-free.
- Flag B: Supplier is not engaging its supply chain regarding Conflict Minerals. If a supplier's survey response
  indicates that it has not yet collected information from its suppliers regarding the origin of 3TG contained in
  products provided, we encourage the supplier to engage their supply chain and request that they update
  their survey response within a specified time period to indicate their commitment to do so.
- Flag C: Supplier indicates that its supply chain is conflict-free but our analysis identifies potential
  inconsistencies in its survey responses. If a supplier's survey response indicates that its supply chain is
  conflict-free but our analysis identifies potential inconsistencies, we request that the supplier review and
  update their survey response within a specified time period.

## OECD Step 4: Carry out Independent Third-Party Audit of Smelter/Refiner's Due Diligence Practices

We do not perform or direct audits of 3TG smelters or refiners. We rely on audits conducted by third parties through our membership in the RMI and supplier self-disclosures of certification status. In 2024, we contributed to the RMI Smelter Audit Fund, which pays the costs of a smelter's or refiner's first RMAP audit and conflict-free validation, and also supports the cost of reassessment for smelters or refiners that are already participating in the RMAP for which the cost of reassessment may be burdensome.

## OECD Step 5: Report Annually on Supply Chain Due Diligence

During 2024, we filed our 2023 Conflict Minerals Report with the SEC and posted that report to our website. This Report constitutes our 2024 annual report on our Conflict Minerals due diligence, and will also be available on our website at: <a href="https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html">https://www.lockheedmartin.com/en-us/suppliers/sustainable-supply-chain.html</a> and filed with the SEC.

## **Results of Our Due Diligence Measures**

<u>Description of facilities used to process 3TG; information on country of origin and efforts to determine mine or location of origin</u>

As previously discussed, we found that 3TG are in a large majority of our Covered Products and we requested that the Suppliers complete the CMRT to determine the facilities used to process 3TG, the country of origin of the 3TG, and the mines or locations of origin of the 3TG in our supply chain. The majority of the Suppliers who responded to our CMRT indicated in their responses that the information provided was at a company or divisional level and did not include a list of smelters.

A minority of responses listed specific smelters, collectively identifying 519 smelters from which suppliers sourced 3TG. Of these smelters:

- The RMI Smelter Database has recognized 359 of the 519 total smelters as 3TG smelters.
- Of the 359 recognized smelters, 240 were validated as conformant under the RMAP in 2024. However, we cannot confirm which of these smelters, if any, provided 3TG that may be contained in our products, as we are unable to determine the upstream chain of custody of raw materials in our supply chain.

The survey data also identified 94 Suppliers who indicated that they used smelters or mines from the Covered Countries that were included in their supply chain but stated that they sourced from multiple smelters and mines and did not disclose a full product line that would enable us to tie a specific smelter or mine to one of our Covered Products.

During 2024, we did not identify any instance where it was necessary to implement risk mitigation efforts, suspend trade or disengage with one of the Suppliers. Because information was generally provided at a company or divisional level and was not tied to specific Covered Products, we did not have sufficient information to identify the facilities that sourced 3TG included in our Covered Products, or to identify the country of origin of such 3TG.

# Steps We Have Taken, or Will Take, Since December 31, 2024 to Mitigate Risk that Conflict Minerals Benefit Armed Groups

Lockheed Martin supports the objective of preventing armed groups in the Covered Countries from benefiting from the sourcing of Conflict Minerals from that region. We are committed to responsible sourcing of materials for our products, including the sourcing of Conflict Minerals, and we expect that our suppliers are likewise committed to responsible sourcing. We expect our suppliers to take steps to determine if their products contain Conflict Minerals and if so, implement supply chain due diligence processes to identify sources of these minerals and support efforts to eradicate the use of Conflict Minerals which directly or indirectly finance or benefit armed groups in the Covered Countries. Accordingly, we intend to take the following steps to further mitigate the risk that the 3TG in our products finance or benefit armed groups in the Covered Countries:

- Continue to reference the Lockheed Martin Supplier Code of Conduct and reference the Defense Industry Initiative Model Supplier Code of Conduct in new purchase orders and direct suppliers to our Conflict Minerals Policy Statement and web page.
- Survey suppliers representing greater than 90 percent of our direct manufacturing purchase order commitments as part of our RCOI process.
- Continue to participate in the RMI and in 2025 contribute to the RMI Smelter Audit Fund with the goal of
  providing resources sufficient to support smelter participation in the audit program, resulting in additional
  validation of conformant sourcing practices.
- Encourage suppliers and smelters to participate in the RMAP developed by the RMI.
- Engage with our direct suppliers to encourage them to impose requirements on their upstream suppliers to
  have programs to eliminate from their supply chain 3TG from conflict mines and become validated as
  conformant under the RMAP or a similar program.